

Recruiting the Right Person

Description

Recruiting The Right Person

Talent Acquisition Mastery: Recruiting the Right Person Every Time

[ENROL HERE](#)

Recruiting The Right Person

Course Overview

This comprehensive course transforms traditional hiring practices into a strategic talent acquisition approach. Participants will learn evidence-based methods for identifying, attracting, evaluating, and securing the right talent for their specific organizational context. Moving beyond intuition and gut feelings, you'll develop systematic processes that consistently identify candidates with the right combination of skills,

Target Audience

This course is ideal for:

- ? HR professionals
- ? Recruitment specialists
- ? Hiring Managers
- ? Business Owners

Benefits For Employers

This course is ideal for:

- ? **MQA Approved, HRDC Refundable**
- ? Reduced hiring costs through improved first-time hiring success rates and lower turnover
- ? Enhanced productivity through better job-person fit and faster time-to-performance

- ? Improved competitive advantage through access to higher-quality talent pools
- ? Reduced legal risks through compliant, bias-free selection processes
- ? Better cultural alignment and team cohesion through strategic hiring decisions
- ? Enhanced employer reputation and brand strength in the talent market
- ? Improved business outcomes through workforce planning aligned with strategic objectives
- ? Reduced management time spent on performance issues from poor hiring decisions
- ? Better succession planning through proactive talent pipeline development
- ? Enhanced innovation and growth through diverse, high-performing teams
- ? Improved employee engagement through better role-candidate matching

Course Benefits

By the end of this course, participants will be able to:

- ? Comprehensive end-to-end recruitment framework from strategic planning to onboarding success
- ? Evidence-based selection methodologies that significantly improve hiring accuracy and reduce mis-hires
- ? Advanced employer branding strategies that attract top talent and reduce recruitment costs
- ? Data-driven decision-making tools that eliminate hiring bias and improve candidate quality
- ? Structured assessment techniques that predict job performance and cultural fit
- ? Technology-enhanced recruitment processes for efficiency and competitive advantage
- ? Continuous improvement systems that optimize recruitment ROI and hiring outcomes

Course Content

What You'll learn:

- ? Manager vs. Leader – Understanding the Difference
- ? Qualities of a Manager

- ? Role of a Manager
- ? Communicate like a Leader
- ? Organising work and delegating
- ? Motivate and engage team members
- ? Handling difficult situations
- ? Leading with accountability and trust
- ? Time Management



MAURITIUS QUALIFICATIONS AUTHORITY



Course Features

- Certificate of Completion
- Entry Requirements – Any
- Flexible day and dates

[Join Course](#)



Benefits To The Learner

? Certificate of Completion

? **Enhanced Strategic Thinking** – Workforce planning skills develop business acumen and long-term strategic perspective

? **Improved Leadership Credibility** – Successful hiring decisions build reputation and trust with senior management

? **Advanced Assessment Skills** – Interview and evaluation techniques enhance judgment and decision-making abilities

? **Better Communication Abilities** – Candidate interaction skills improve all professional relationship

building

? **Increased Business Impact** – Direct contribution to organizational success through quality hiring decisions

? **Enhanced Analytical Skills** – Data-driven recruitment develops analytical thinking and metrics interpretation

? **Career Advancement Opportunities** – Recruitment expertise opens doors to HR leadership and management roles

? **Improved Networking Abilities** – Employer branding and sourcing skills expand professional networks

? **Enhanced Cultural Intelligence** – Diversity and inclusion focus develops cultural sensitivity and awareness

? **Personal Confidence Growth** – Mastering complex recruitment processes builds professional competence and self-assurance

Why Enrol in this Course

Talk to Us!

[Contact Us Now](#)



Practical-Focused Curriculum

Designed by professionals for real-world application



Interactive Learning

Combination of theory with practical exercises and case studies



Flexible Study Format

Professional-friendly scheduling for working managers



Online Tutoring

Guidance and support providing one-on-one assistance and feedback online

pricing packages

Choose Your Pricing Plan

Flexible payment options designed to fit different budgets and learning needs, with various packages available to make quality management education accessible and affordable.

Standard

?

12,000

- Certificate of Completion
- 8 hours
- Core 6 essential modules
- Interactive Sessions

[Enrol Now](#)

Premium

?
32,000

- Certificate of completion
- 24 hours
- All 9 comprehensive modules
- Role Plays
- Highly interactive sessions
- Advice/Guidance/Follow-up after course

[Enrol Now](#)
most popular

Workshop

?
8,000

- Certificate of Participation
- 5 hours
- Introduction to modules

[Enrol Now](#)

Limited Promotion

Get up to 15% discount for registration in the Premium and Standard Packages this month!

[Claim Promo](#)

Reviews



Fabien D.

Asst HR Manager – Moroil

I have learnt a lot of new things in this Key Managerial Skills course that make a think about myself, my career, my job and have a different approach to work. I really enjoyed the training as it was very interactive and the trainer shared a lot of practical solutions to work problems. I will recommend this course to other professionals, especially those aspiring to be Managers.



Irshaad E.

Senior Lab Technician – Natec

The Key Managerial course has totally transformed my way of thinking, I learnt a lot of new things that are going to be useful in my professional life as well as my personal life. The trainer shared so much information about what a manager should know to do his/her job properly. I really recommend this course to all Managers and aspiring managers.



Avish P.

Taylor Smith

The Managerial Skills course has enabled me to rethink about myself, my passion, the things which I had forgotten. I learnt a lot, especially how to manage more efficiently. I spent very nice time in the course as I would not have imagined the course to be so interactive. The trainer shared a lot with us. I recommend this course to all managers and aspiring managerial position.

•



Mattieu F.

Asst. Operations Manager Taylor Smith

I would not have thought that the Managerial Skills course could be that much interactive. The trainer listened to us, enlightened so much on many important things on the roles, qualities and skills of managers. She made us think about ourselves. Fantastic. I would recommend this course to all Managers and all those aspiring to Manager's position.

Contact Information

Office Location

4th Floor, Jade Court, Jumman Mosque Street, Port Louis, Mauritius

Mail Address

info@dnbbusinessinstitute.com
contact.dnbhr@gmail.com

Call

+230 57561873

Get in touch with us



Talent Acquisition Mastery: Recruiting the Right Person Every Time

Stop hiring employees. Start selecting talent that transforms your organization

Recruiting the Right Person

course details

Recruiting the Right Person

Facebook-f

Youtube

Twitter

Instagram

Tumblr

Target Audience

This course is ideal for:

? HR professionals

? Recruitment specialists

? Hiring Managers

? Business Owners

Benefits

This course is ideal for:

? **MQA Approved, HRDC Refundable**

? Attract the right candidates

? Design interview processes

? Eliminate unconscious bias from selection decisions

? Develop a strategic approach to workforce planning that aligns with business goals

Overview

This comprehensive course transforms traditional hiring practices into a strategic talent acquisition approach. Participants will learn evidence-based methods for identifying, attracting, evaluating, and securing the right talent for their specific organizational context. Moving beyond intuition and gut feelings, you'll develop systematic processes that consistently identify candidates with the right

combination of skills, experience, values, and potential.

Course Content

Talent Acquisition Mastery addresses this challenge by replacing outdated hiring practices with a precision-based approach to talent selection. Drawing from industrial-organizational psychology, behavioral economics, and data-driven recruitment methodologies, this course provides a comprehensive framework for making consistently excellent hiring decisions.

Rather than focusing solely on technical skills or experience, you'll learn to evaluate candidates holistically, considering cultural alignment, growth potential, adaptability, and specific success indicators for each unique role. The course balances theoretical understanding with immediately applicable techniques, ensuring you can implement improvements to your hiring process from day one.

Course Content

Module 1: Strategic Workforce Planning

- Aligning recruitment strategy with business objectives
- Conducting effective job analyses to identify true success factors
- Developing competency models that drive selection decisions
- Creating compelling job descriptions that attract the right candidates
- Building talent pipelines for anticipated future needs
- Workforce analytics and predictive hiring models
- Making the business case for recruitment investment

Module 2: Employer Branding & Candidate Attraction

- Developing an authentic employer value proposition
- Creating recruitment marketing that resonates with target talent
- Leveraging multiple sourcing channels effectively
- Passive candidate outreach strategies
- Employee referral program optimization
- Social media recruitment techniques
- Candidate experience design from first touch to application

Module 3: Screening & Assessment Methods

- Evidence-based resume and application screening
- Designing pre-employment assessments that predict performance
- Behavioral, situational, and competency-based interviewing techniques
- Work sample tests and job simulations
- Psychometric assessments: when and how to use them effectively
- Group assessment methodologies for team-oriented roles
- Technology-enabled screening tools and AI in candidate evaluation

Module 4: Interviewing Excellence

- Structured interview design for consistent candidate evaluation
- Question development techniques for revealing capabilities and character
- Active listening and probing skills for interviewers
- Panel interview facilitation and coordination
- Video and remote interviewing best practices
- Red flag identification and verification techniques
- Avoiding common interviewer biases and judgment errors

Module 5: Decision-Making & Selection

- Objective candidate evaluation frameworks
- Collaborative hiring decision processes
- Reference and background check strategies
- Data-driven selection techniques
- Diversity and inclusion considerations in selection
- Negotiation preparation and offer management
- Legal compliance throughout the selection process

Module 6: Onboarding for Success

- Pre-boarding engagement to solidify candidate commitment
- First-day and first-week experience design
- Role clarity and expectation setting
- Cultural integration strategies
- Early performance feedback mechanisms
- New hire support systems and buddy programs
- Measuring onboarding effectiveness and retention

Module 7: Recruitment Analytics & Continuous Improvement

- Key recruitment metrics and what they reveal
- Setting meaningful benchmarks for hiring performance
- Quality of hire measurement techniques
- Recruitment process auditing and optimization
- Using data to refine future hiring decisions
- Building a learning system for recruitment excellence
- Creating accountability for hiring outcomes



Course Features

- Available in Various Formats
- 24 Hours – MUR 32.000
- 8 Hours – MUR 12,000
- WORKSHOP 5 HOURS -MUR 7,500

Entry Requirements

none

Ceritficate

Certificate of Completion

Delivery Style

- ? Real-life workplace scenarios
- ? Interactive discussions
- ? Group activities & reflection ? wins for immediate use at work

Get In Touch with Us!

Contact Us

Get In Touch with Us!

Email

contact.dnbhr@mail.com

Phone

+1 (230) 57561873

Address

4th Floor, Jade Court, Jummah Mosque Street,
Port Louis, Mauritius

Date Created

May 17, 2025

Author

ninabagha