

Leadership and Motivation

Description



The Art of Motivational Leadership

Transform team potential into extraordinary results through targeted motivation strategies.

Leadership & Motivation – Get the Best from your People

course details

Course Overview

This advanced leadership course focuses on understanding and leveraging motivation to maximize team performance and engagement. Through six comprehensive modules, participants explore modern motivation theory, intrinsic motivation drivers, and personalized strategies for different personality types. The program combines neuroscience insights with practical techniques for recognition, communication, and change management. Designed for leaders at all levels, this course provides tools to create sustainable motivation systems that drive results while maintaining team morale through challenges and transitions.

Target Audience

This course is ideal for:

- ? Managers
- ? Supervisors
- ? Team Leaders
- ? frontline staff with leadership potential

Benefits For Employers

This course is ideal for:

- ? **MQA Approved, HRDC Refundable**
- ? **Increased Productivity** – Motivated teams deliver higher performance and better results
- ? **Enhanced Employee Retention** – Strong motivation reduces turnover and recruitment costs
- ? **Improved Engagement Scores** – Higher employee satisfaction and workplace morale
- ? **Better Change Management** – Teams adapt more effectively to organizational transitions
- ? **Reduced Burnout Rates** – Proactive motivation strategies prevent employee exhaustion
- ? **Stronger Company Culture** – Motivation systems that reinforce organizational values
- ? **Competitive Advantage** – Engaged workforce differentiates your organization in the market
- ? **Innovation Boost** – Motivated employees contribute more creative ideas and solutions
- ? **Cost Savings** – Reduced absenteeism, turnover, and performance management issues
- ? **Leadership Pipeline** – Develop managers who can inspire and retain top talent

Course Benefits

- ? **Motivation Theory Mastery** – Understand modern motivation science and its practical application
- ? **Intrinsic Motivation Skills** – Create autonomy, mastery, and purpose-driven work environments
- ? **Personalized Leadership** – Tailor motivation strategies to individual and generational differences
- ? **Communication Excellence** – Use language patterns and storytelling that inspire and energize teams
- ? **Recognition System Design** – Build effective reward systems beyond monetary incentives
- ? **Change Leadership** – Maintain motivation during organizational transitions and challenges
- ? **Cultural Competence** – Navigate cultural factors affecting motivation responses
- ? **Burnout Prevention** – Address motivation fatigue and build team resilience
- ? **Sustainable Engagement** – Create long-term motivation systems that reinforce organizational values

Course Content

What You'll learn:

- ? **Module 1: Foundations of Motivational Leadership** – Theory evolution, crisis analysis, and assessment tools
- ? **Module 2: Intrinsic Motivation Mastery** – Autonomy, mastery, purpose, and natural motivation design
- ? **Module 3: Personalized Motivation Strategies** – Individual profiles, generational differences, and cultural factors
- ? **Module 4: Motivational Communication Techniques** – Language patterns, vision-casting, and narrative leadership
- ? **Module 5: Recognition and Reward Systems** – Beyond monetary incentives and cultural reinforcement
- ? **Module 6: Motivation Through Change and Challenge** – Transitions, resilience, and recovery strategies

? **Module 7: Motivation Assessment and Measurement** – Tools for evaluating team motivation levels

? **Module 8: Creating Sustainable Motivation Culture** – Long-term systems and organizational
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MAURITIUS QUALIFICATIONS AUTHORITY



Course Features

- Certificate of Completion
- Entry Requirements – Any
- Flexible day and dates

[Join Course](#)



Benefits To The Learner

- ? Certificate of Completion
- ? **Advanced Leadership Skills** – Master sophisticated motivation techniques for team management
- ? **Psychological Insight** – Understand the science behind human motivation and behavior
- ? **Personalization Abilities** – Adapt leadership style to individual team member needs
- ? **Communication Mastery** – Develop inspiring and energizing communication skills
- ? **Recognition Expertise** – Design effective reward and recognition systems
- ? **Change Leadership** – Lead teams successfully through challenging transitions

- ? **Career Advancement** – Gain highly valued leadership competencies for senior roles
- ? **Team Building Skills** – Create high-performing, engaged teams
- ? **Conflict Resolution** – Handle difficult conversations while preserving motivation
- ? **Professional Credibility** – Build reputation as an inspiring and effective leader

Why Enrol in this Course

Talk to Us!

[Contact Us Now](#)



Practical-Focused Curriculum

Designed by professionals for real-world application



Interactive Learning

Combination of theory with practical exercises and case studies



Flexible Study Format

Professional-friendly scheduling for working managers



Online Tutoring

Guidance and support providing one-on-one assistance and feedback online

pricing packages

Choose Your Pricing Plan

Flexible payment options designed to fit different budgets and learning needs, with various packages available to make quality management education accessible and affordable.

Mauritius

workshop

- MUR 12,000
- 5 hours
- MQA Approved
- HRDC Refundable
- Certificate of Attendance2

standard

- MUR 24,000
- 16 Hours
- MQA Approved
- HRDC Refundable
- Certificate of Participation

premium (most popular)

- MUR 32,000
- 24 Hours
- MQA Approved
- HRDC Refundable

- Certificate of Completion
- Conducted in a Hotel
- All Comprehensive modules
- Highly Interactive Sessions
- Personal Development Plan
- Individual Coaching
- Advice/Guidance/Follow-up after Course

International

workshop

- USD 350
- 5 hours
- Online – Interactive sessions
- Certificate of Attendance

standard

- USD 550
- 16 Hours
- Online – Interactive sessions
- Certificate of Participation

premium (most popular)

- USD 700
- 24 hours
- MQA Approved
- HRDC Refundable
- Certificate of Completion
- All Comprehensive modules
- Highly Interactive Sessions
- Personal Development Plan
- Individual Coaching
- Advice/Guidance/Follow-up after Course

Limited Promotion

Get up to 15% discount for registration in the Premium and Standard Packages this month!

Reviews



Fabien D.

Asst HR Manager – Moroil

I have learnt a lot of new things in this Key Managerial Skills course that make a think about myself, my career, my job and have a different approach to work. I really enjoyed the training as it was very interactive and the trainer shared a lot of practical solutions to work problems. I will recommend this course to other professionals, especially those aspiring to be Managers.



Irshaad E.

Senior Lab Technician – Natec

The Key Managerial course has totally transformed my way of thinking, I learnt a lot of new things that are going to be useful in my professional life as well as my personal life. The trainer shared so much information about what a manager should know to do his/her job properly. I really recommend this course to all Managers and aspiring managers.



Avish P.

Taylor Smith

The Managerial Skills course has enabled me to rethink about myself, my passion, the things which I had forgotten. I learnt a lot, especially how to manage more efficiently. I spent very nice time in the course as I would not have imagined the course to be so interactive. The trainer shared a lot with us. I recommend this course to all managers and aspiring managerial position.



Mattieu F.

Asst. Operations Manager Taylor Smith

I would not have thought that the Managerial Skills course could be that much interactive. The trainer listened to us, enlightened so much on many important things on the roles, qualities and skills of managers. She made us think about ourselves. Fantastic. I would recommend this course to all Managers and all those aspiring to Manager's position.

Contact Information

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Get in touch with us

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