Engagement

Description

Engage Your Team To Drive Productivity

This course is perfect for companies looking to strengthen team performance and reduce turnover—starting with the people who manage and influence the frontline.

ENROL HERE

Engage Employees to Drive Productivity

Course Overview

In today's fast-paced work environment, productivity isn't just about working harder—it's about working smarter with a motivated, engaged team. This practical course is designed for team leaders, junior supervisors, and anyone in a frontline leadership role who wants to inspire their team and improve day-to-day results.

Participants will learn simple, effective ways to build trust, boost morale, and keep team members focused and committed. The course focuses on everyday actions that lead to better engagement—and shows how these directly impact productivity, service quality, and staff retention.

Target Audience

This course is ideal for:

- ? Managers
- ? Supervisors
- ? Team Leaders
- ? frontline staff with leadership potential

Benefits For Employers

This course is ideal for:

- ? MQA Approved, HRDC Refundable
- ? Increased productivity and output through higher employee engagement levels

- ? Reduced absenteeism and turnover costs through improved job satisfaction
- ? Enhanced innovation and creativity from actively engaged and empowered teams
- ? Better customer service quality through motivated and enthusiastic staff
- ? Improved project completion rates and quality outcomes
- ? Reduced management overhead through self-motivated, autonomous teams
- ? Enhanced organizational resilience during market changes and challenges
- ? Better talent retention and reduced recruitment costs.
- ? Improved company reputation as an employer of choice
- ? Higher profitability through engaged workforce performance
- ? Stronger competitive advantage through employee commitment and dedication

- By the end of this course, participants will be able to:

 ? Comprehensive employee and productivite. ? Comprehensive employee engagement framework that directly links engagement to measurable productivity gains
- ? Evidence-based change leadership strategies that transform resistance into enthusiastic participation
- ? Practical communication tools that build trust and reduce workplace uncertainty
- ? Incremental improvement methodology that delivers sustainable results without overwhelming teams
- ? Recognition and motivation systems that maintain high engagement during challenging periods
- ? Actionable planning frameworks for immediate workplace implementation and results
- ? Preventive engagement strategies that address disengagement before it impacts productivity

Course Content

What You'll learn:

- ? Six progressive modules building from change understanding to engagement implementation
- ? Employee engagement assessment tools for measuring current team motivation levels
- ? Change communication templates and scripts for clear, calm workplace conversations

- ? Trust-building exercises and confidence-enhancement techniques for team leadership
- ? Process improvement identification frameworks with productivity impact analysis
- ? Active listening workshops with feedback collection and response strategies
- ? Recognition and celebration systems for maintaining momentum during transitions
- ? Small wins identification and acknowledgment programs with measurable outcomes
- ? Personalized action planning workshops with customizable engagement strategies
- ? Team ownership and responsibility development techniques
- ? Fear and doubt management playbooks with specific intervention methods
- ? Progress tracking systems with engagement metrics and productivity correlations
- ? Real-world case studies demonstrating successful engagement transformations
- ? Collaboration enhancement tools for cross-functional team engagement initiatives





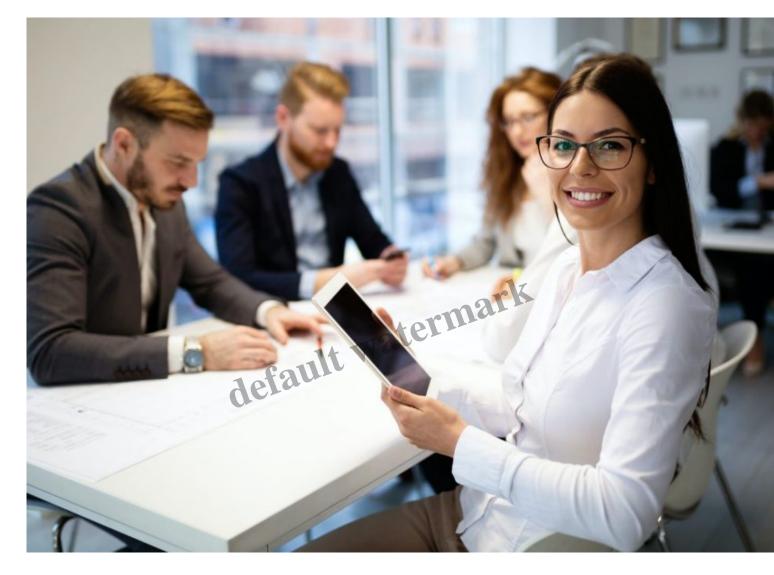
Course Features

- Certificate of Completion
- Entry Requirements Any

•

Flexible day and dates

Join Course



Benefits To The Learner

- ? Certificate of Completion
- ? **Enhanced Leadership Presence** Change leadership skills increase visibility and credibility with senior management
- ? **Improved Team Management Abilities** Employee engagement techniques make managing others more effective and rewarding
- ? **Better Communication Skills** Active listening and clear explanation abilities enhance all professional relationships
- ? Increased Emotional Intelligence Managing team fears and building trust develops advanced

interpersonal skills

- ? Career Advancement Potential Engagement expertise is highly valued for management and leadership promotions
- ? Personal Confidence Growth Successfully engaging teams builds self-assurance and professional competence
- ? **Stress Reduction** Creating positive work environments reduces personal workplace anxiety
- ? Enhanced Problem-Solving Skills Process improvement identification develops analytical and strategic thinking
- ? Better Work Relationships Trust-building techniques strengthen professional bonds and team dynamics
- ? **Goal Achievement Mastery** Action planning skills improve personal and professional success rates

default watermark Why Enrol in this Course

Talk to Us!

Contact Us Now



Practical-Focused Curriculum

Designed by professionals for real-world application



Interactive Learning

Combination of theory with practical exercises and case studies



Flexible Study Format

Professional-friendly scheduling for working managers



Online Tutoring

Guidance and support providing one-on-one assistance and feedback online



Practical-Focused Curriculum

Designed by professionals for real-world application



Interactive Learning

Combination of theory with practical exercises and case studies



Flexible Study Format

Professional-friendly scheduling for working managers



Online Tutoring

Guidance and support providing one-on-one assistance and feedback online

Choose Your Pricing Plan

Flexible page Flexible payment options designed to fit different budgets and learning needs, with various packages available to make quality management education accessible and affordable.

Mauritius

workshop

- MUR 12,000
- 5 hours
- MQA Approved
- HRDC Refundable
- Certificate of Attendance2

standard

- MUR 24,000
- 16 Hours

- MQA Approved
- HRDC Refundable
- Certificate of Participation

premium (most popular)

- MUR 32,000
- 24 Hours
- MQA Approved
- HRDC Refundable
- Certificate of Completion
- · Conducted in a Hotel
- All Comprehensive modules
- Highly Interactive Sessions
- Personal Development Plan
- Individual Coaching
- Advice/Guidance/Follow-up after Course

International

workshop

- USD 350
- 5 hours
- Jefault Watermark • Online - Interactive sessions
- · Certificate of Attendance

standard

- o USD 550
- o 16 Hours
- Online Interactive sessions
- Certificate of Participation

premium (most popular)

- USD 700
- 24 hours
- MQA Approved
- HRDC Refundable
- Certificate of Completion
- All Comprehensive modules
- Highly Interactive Sessions
- Personal Development Plan
- Individual Coaching
- Advice/Guidance/Follow-up after Course

Limited Promotion

Get up to 15% discount for registration in the Premium and Standard Packages this month!

default watermark

Reviews





I have learnt a lot of new things in this Key Managerial Skills course that make a think about myself, my career, my job and have a different approach to work. I really enjoyed the training as it was very interactive and the trainer shared a lot of practical solutions to work problems. I will recommend this course to other professionals, especially those aspiring to be Managers.

•



Irshaad E.
Senior Lab Technician – Natec

The Key Managerial course has totally transformed my way of thinking, I learnt a lot of new things that are going to be useful in my professional life as well as my personal life. The trainer shared so much information about what a manager should know to do his/her job properly. I really recommend this course to all Managers and aspiring managers.



Avish P. **Taylor Smith**

The Managerial Skills course has enabled me to rethink about myself, my passion, the things which I had forgotten. I learnt a lot, especially how to manage more efficiently. I spent very nice time in the course as I would not have imagined the course to be so interactive. The trainer shared a lot with us. I recommend this course to all managers and aspiring managerial position.



Mattieu F. Asst. Operations Manager Taylor Smith

I would not have thought that the Managerial Skills course could be that much interactive. The trainer listened to us, enlightened so much on many important things on the roles, qualities and skills of managers. She made us think about ourselves. Fantastic. I would recommend this course to all Managers and all those aspiring to Manager's position.

Contact Information

Office Location

4th Floor, Jade Court, Jumman Mosque Street, Port Louis, Mauritius

Mail Address

info@dnbbusinessinstitute.com contact.dnbhr@gmail.com

Call

+230 57561873

default watermark Get in touch with us

Date Created April 23, 2025 **Author** ninabagha